

YORKSHIRE PRECISION ENGINEERING LIMITED

Modern Slavery and Ethical Trading Policy

Modern slavery is a serious crime and is morally reprehensible depriving individuals of their liberty and dignity in order to achieve material gain. It is a very real issue for millions of people around the world, including many in already developed countries, who are being detained and exploited in various forms of slavery. Every Organisation is at risk of involvement in this crime by way of its own operations and the supply chain.

At Yorkshire Precision Engineering Limited, we believe all Organisations should have a 'zero-tolerance approach' to modern slavery and they also should be fully committed to preventing slavery and human trafficking in operational activities and throughout the supply chain. The following statement sets out the actions that Yorkshire Precision Engineering has taken to understand all potential modern slavery risks related to our Organisation and to implement realistic steps to prevent slavery and human trafficking.

Yorkshire Precision Engineering commands a wealth of experience in the production and supply of precision components to clients and customers involved in a wide range of activities, serving customers in the whole of the United Kingdom and beyond.

The quality of products and the professional approach to all aspects of the business has resulted in the establishment of an excellent reputation throughout the customer base and, as a result, Yorkshire Precision Engineering has become a market leader in its field.

Our supplier selection and partnership processes include due diligence of each supplier's reputation, respect for the law, compliance with quality and health, safety and environmental standards and all relevant regulatory requirements.

To date, Yorkshire Precision Engineering is NOT aware of any allegations of human trafficking or activities involving slavery with any of our suppliers.

Yorkshire Precision Engineering undertakes that should this occur, then we would act immediately to challenge the supplier and formally report the incident to all relevant authorities.

Company Policy and Review

The Directors of Yorkshire Precision Engineering have conducted a review of the Company and its supply chain and found no identifiable risk:

- At any place within the supply chain and
- In any part of Yorkshire Precision's business activities.
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As a result, our supplier questionnaires now include clauses to determine the supplier's own policy and approach to human trafficking and modern slavery. Further, Yorkshire Precision Engineering Limited is committed to the following policies:

- Whistleblowing - we encourage all employees, customers, suppliers and associates to report any suspicion of slavery or human trafficking without fear of reprisal
- Code of Conduct – we encourage all staff and personnel to 'do the right thing' by clearly stating the actions and behaviour expected of them when representing the Organisation. We also strive to maintain the highest standards of employee conduct and ethics during all activities.
- Anti-Bribery Policy: It is the policy of Yorkshire Precision Engineering to conduct all of its business in an honest and ethical manner. We have a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships.

This policy document is approved by all Company Directors. It will also be reviewed regularly

Signed:



Managing Director
Samuel Laybourne

Date: 1st April 2023